



christ the servant king

**Hampton, Peterborough  
(Diocese of Ely)**

## **Parish Profile**



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## About CSK

CSK has a welcoming congregation, drawing people from many different cultural, social and spiritual backgrounds. We seek to connect people with Jesus and make Him known. Our teaching is Bible based, Christ centred and Spirit led. In the unity of the Spirit, we worship together, with people from many different Christian traditions, and those with no previous faith at all. Our worship and praise express the joy and the richness of this diversity. CSK's congregation is drawn largely from the local community, although many people travel in to worship with us.



CSK is located in one part of what will, before long, become two large neighbouring communities. Once completed, there will be around 28,000 residents in our Parish. The second community, Hamptons East, is currently being built, separated from CSK by the busy A15 main road. CSK works from the only church building in these communities. A new Catholic primary school is currently being built in Hamptons East. Working ecumenically, we supported a local Baptist church in its proposed pioneer ministry in Hamptons East, until it withdrew its Pioneer Minister.

Our congregation has people of all ages and has a high proportion of young families and children. The Lord has blessed us with gifted leaders. There is a real sense of awe and excitement at what God has been doing in Hampton. Our building is often full for Sunday worship, and is busy throughout the week. We celebrate our diversity, and recognise God's hands at work in making us all stronger, as one Body.

CSK's congregation is now one of the largest in the Yaxley Deanery. Although situated very close to Peterborough, the Deanery forms part of the Diocese of Ely. The current Yaxley Deanery Plan allocates a Vicar to CSK (with responsibility for CSK alone) and an Associate Pioneer post with responsibilities in Hampton and in Great Haddon, once that new community is established.

Our Vicar joined CSK in October 2012. Having led the church through a decade of growth and celebration, she will be taking a well-earned retirement in May 2022.

God is continuing to lead new people to CSK. We recognise the great mission opportunities and challenges that lay before us. We are seeking God's guidance in the next steps we should take to fulfil His mission to go and make disciples in the communities that He has entrusted to us.

# **Our Mission**

## **CONNECTING WITH JESUS....MAKING HIM KNOWN**

### **★ Reaching out with Christian love and compassion**

We see a church:

- that is mobilised and reaches out in practical and generous ways to its local community, and beyond
- that is open and friendly and gives hope to people who are in need
- where people from all generations and backgrounds are welcomed and find love, respect and dignity
- where every person can find their place and play their part

### **★ Leading people into a life-changing relationship with Jesus Christ**

We see a church:

- that has engaging worship where the presence of God is sought, experienced and celebrated
- where the Word of God is preached, taught and lived out
- where mercy, humility and forgiveness are visible hallmarks
- where God's transforming love and restoration are always evident

### **★ Encouraging and guiding believers to mature in their faith**

We see a church:

- where every member is passionate and generous in giving their time, energy and money
- where people are trained and equipped for life and service
- where learning in small groups is encouraged and meeting together is a priority
- where individual gifts and talents are nurtured

### **★ Working together effectively with shared values**

We see a church:

- that communicates effectively to inform and inspire
- where people are passionate and the fruits of the Spirit are evident in all that takes place
- where servant leadership is understood and demonstrated
- where the virtue of love binds all together in unity and peace

## Sundays at CSK

Our main worship service is held every Sunday at 10am. This service is relaxed and modern, without robes or vestments, and is light on liturgy. Worship is supported by band-led music. The service includes contemporary songs (New Wine, Bethel, Hillsong style), and a traditional hymn. We benefit from a diverse range of preaching styles from ordained and lay ministers. The Ministry team comprises three clergy (our Vicar, Associate Pioneer and Curate), two licensed and three authorised lay ministers, and one retired clergy, as part of the congregation.



On the first Sunday of each month, our worship takes the form of an all-age service. Children and youth are present for the whole of this service, which usually includes a short interactive talk, family prayers and an action song or two. This is a great opportunity for our children and youth team leaders to worship with their families.



On other Sundays, after the opening worship songs, our children and youth move to different parts of the building for a group-based time of learning and encouragement with their friends. They rejoin the worship service before the last song. For adults, these services usually include a sermon of between 20-30 minutes, several songs, prayers and notices. There are sometimes opportunities for the wider life of the church to be celebrated. For example, volunteers can be given the opportunity to speak about their roles, as an encouragement to others.

On the last Sunday of each month, after their groups, children and youth rejoin the adults for Holy Communion, which follows our usual worship style. We welcome children and all who wish to receive Holy Communion.

Prayer ministry is offered at the end of all 10:00am Sunday worship services. Refreshments are normally served after the services. Since Covid, we have not been able to offer refreshments every week due to the reduced numbers of volunteers.



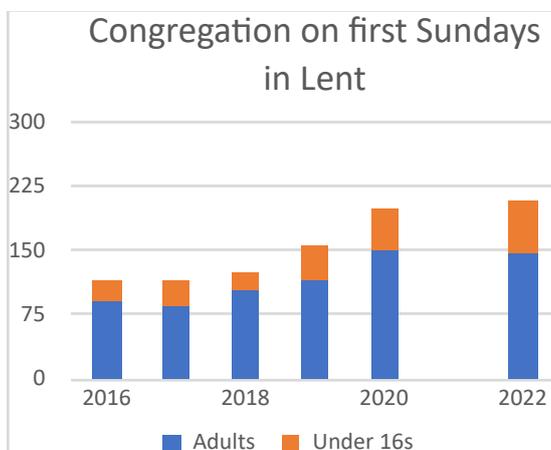
Recently, we have celebrated wonderful testimonies and evidence of transformed



lives, through 11 adult and child baptisms and 14 confirmations.

Before Covid, on average 140 adults and 50 children and youth met for our Sunday morning service. On Easter Day 2019, more than 240 people worshipped with us. During the Covid lockdown, we moved to weekly YouTube worship services, facebook live weekly prayer, and occasional on-line social events. Since Covid, some members of our previous congregation have not yet returned, or their attendance is more sporadic. This is a challenge for us and we are trying to encourage all families to return.

Welcoming newcomers is a regular, positive experience at CSK. New people joined us during the Covid lockdowns and now worship with us regularly. Every two to three months, we offer Coffee, Cake & Chat for all newcomers to CSK, which gives people an opportunity to share their stories and ask questions. These meetings also help to connect people with appropriate ministries. They are popular gatherings. Feedback suggests that Coffee, Cake & Chat is valued and supports new friends in feeling they belong.



Attendances for Sunday morning worship are now, once again, rising. Recently, on the first Sunday in Lent, 209 people joined us for worship. In recent months, we have extended our worship service area into the rear hall, to allow space for those who wish to socially distance and, on busier weeks, to make sure that we have sufficient seats for our congregation. This is an awkward arrangement, as the extended worship space is in a separate hall with a small open doorway. We are examining options to make this a more permanent and practical arrangement.

Children are a much valued and integral part of CSK. Our aim is to encourage children of all ages to explore their faith, to develop a relationship with Jesus and to share their beliefs with those around them. Our children's work is planned and coordinated by a part-time Children & Families Leader, alongside a team of dedicated volunteers. We usually employ a part-time Youth Leader, although this position is currently vacant. The role is supported by volunteers.

Post Covid, our Sunday School comprises two age-groups: Glow, for children aged 3 years to the end of Key Stage 1 (10 to 15 children usually attend); and Illumin8, for Key Stage 2 children (15 to 25 children usually attend). These numbers are increasing, and weekly attendances can be much higher. We have an unsupervised crèche for children aged under 3 years, where parents can watch and listen to the worship service, whilst keeping an eye on their children. Typically, around seven children use the crèche each Sunday morning. Pre-Covid, there were three Sunday School groups, and attendances were higher. Due to a lack of volunteers, we have now reduced to two groups.



Our youth join with children and adults for all-age worship on the first Sunday of each month. On all other Sunday mornings, our youth have an opportunity to learn and discover together as a group, before rejoining the adults towards the end of their worship service, and for Holy Communion.

During the Covid lockdown, children's services were moved on-line, with video and zoom sessions for the different age groups. As restrictions were lifted, a support group for mothers with young babies was started, which was attended by six families. Once a month, we also had Picnic/Pyjama Praise services in the church on Sunday evenings, for up to ten families.

During Covid, plants were made available at the church door for collection on Mothering Sunday, we placed Christingles in bags for people to collect and make in their own homes, and we provided poppy crosses for people to place in a nearby memorial garden.



We lead a Remembrance Service each year, which is arranged in collaboration with local uniformed organisations, Hampton Parish Council, Serpentine Green shopping centre and O&H Hampton, the main developers of the Hampton communities. This is a well-attended event in a busy shopping centre.

On Sunday evenings, we offer two different services each month. Worship Oasis is held on the first Sunday and includes a short Bible thought, followed by a time of soaking in worship songs and music and waiting on the Holy Spirit. On the third Sunday, our Taize service is an opportunity to be still, listen to songs, sit in silence, light a candle, and reflect and pray.

## Beyond Sundays at CSK

Discipleship is at the heart of our mission. We seek to reach out, to lead people into a life-changing relationship with Jesus Christ, and encourage and guide believers to mature in their faith. Currently, we have seven small groups that meet on weekdays in homes or in the church building. The purpose of these groups is to study the Bible, often following from the Bible talk on the previous Sunday, to learn and discover how to grow as Christians, and to provide pastoral support for one another.



We know our leaders are praying for us, and we meet with them twice each month, once in person and once through facebook, to pray together. Recently, numbers have been increasing.

We have encouraged church members to attend Spring Harvest and New Wine. The venue for New Wine has moved recently to the East of England Showground in Peterborough, which gives us a great opportunity to participate. Also, we have joined in the Thy Kingdom

Come prayer initiative since it was launched, and arrange various prayer activities, such as 48 hours of prayer, a prayer labyrinth and a children's prayer gym. We have held Alpha courses, and would do this again.

We have many ways of reaching out into the community. Our building is designed in a way that encourages local people to come in. CSK's coffee shop (Chimes) is a popular place, which is situated in the entrance area of the church. Prior to Covid, Chimes was open from Monday to Saturday, which meant that the church building was readily accessible every day. Since Covid, Chimes has been open from Wednesday to Saturday. We rely on volunteers, working alongside paid staff, to make the ministry of Chimes viable.

Chimes is a meeting place. It acts as a bridge between church and community. It is a wonderful way to build relationships with the local community. People have come to faith through its ministry. Chimes works alongside other church activities and room hires, and encourages people to stay longer in the building and make connections. During

Covid, when CSK was otherwise closed, Chimes was able to continue our ministry, including through takeaways, to keep people in contact with each other and to recognise any pastoral needs. Chimes received a Civic Community Involvement Award from Peterborough City Council in March 2020, and was voted Hampton's Business of the Year in 2019.



Most rooms in CSK's building, including the main worship space, are available for hire by

Christian and community groups, and by individuals. There is a wide range of regular lettings, including for singing, music and exercise groups, crafts, tutoring, uniformed organisations and Slimming World. The income from lettings supports our church and community activities.



We have many other forms of outreach and mission. For example, our Women's Ministry arranges regular breakfasts and evening meals, talks, film nights and craft activities, such as Christmas wreath making. Our Men's Ministry has arranged games evenings, pub quizzes, walks, badminton evenings and a tour of Peterborough Cathedral. Other events are held for the whole church and the wider community. These include film nights, 'theology in pubs', Pancake Day (working through Chimes), the Big Picnic (working with Kingsgate Church), a Light Party (as an alternative to Halloween), Easter and Christmas

crafts, a Nativity Trail (around a local lake), pub carols and Carols on the Green.

Our foodbank provides practical support every week for members of the local community. In addition, every Christmas a large number of food parcels are distributed by CSK's foodbank team through local schools to local families. When our foodbank was unable to open during the Covid pandemic, we were still able to support the local community through a CSK pantry.

In partnership with a locally based national charity, Hope into Action, CSK supports a family in a Hope into Action house in Hampton, as an opportunity for them to improve their life opportunities.

Pre-Covid, worship services were held each month by different teams in five local residential homes. We are resuming this ministry, as local circumstances permit. A Holy Communion service is held twice each month in the church building on Thursday afternoons.

We have a good relationship with all four primary schools in Hampton and are welcomed at each school twice each term to lead assemblies and participate in various ways in school life. During Covid, these assemblies took place by video. We host school trips to CSK as part of the RE curriculum, and as a venue for school and nursery nativity celebrations.



Currently, we have two mid-week groups for children and families. The Ark is our baby and toddler 'stay and play' group. During term time, The Ark is open every Thursday morning. It has a team of volunteers. Pre-Covid, this was a very popular group with up to 60 parents and child-

mindes attending each week. Since Covid, we have restricted numbers to 35 adults. The

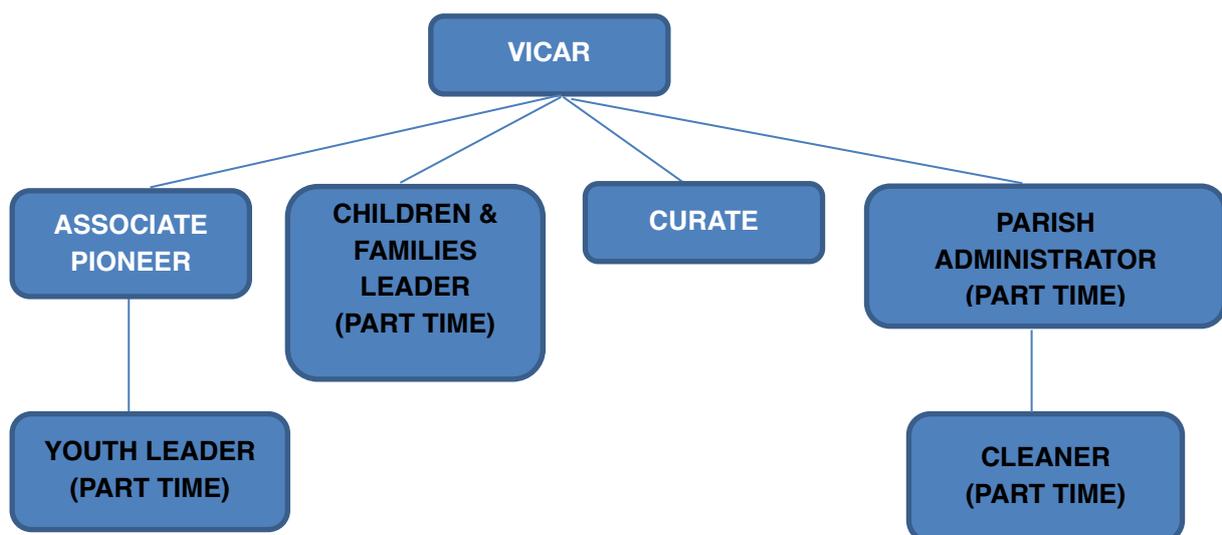
Ark is an opportunity to share the gospel through hospitality, a short time of music and a Bible story. Most weeks, we are full. In term time, our Connect Lego Club is open after school on Wednesdays. It is led by our Curate, Children & Families Leader and five volunteers. Sharing Bible stories is part of this creative Lego experience.

During the summer months, we also arrange fun days with Lego, craft and food.

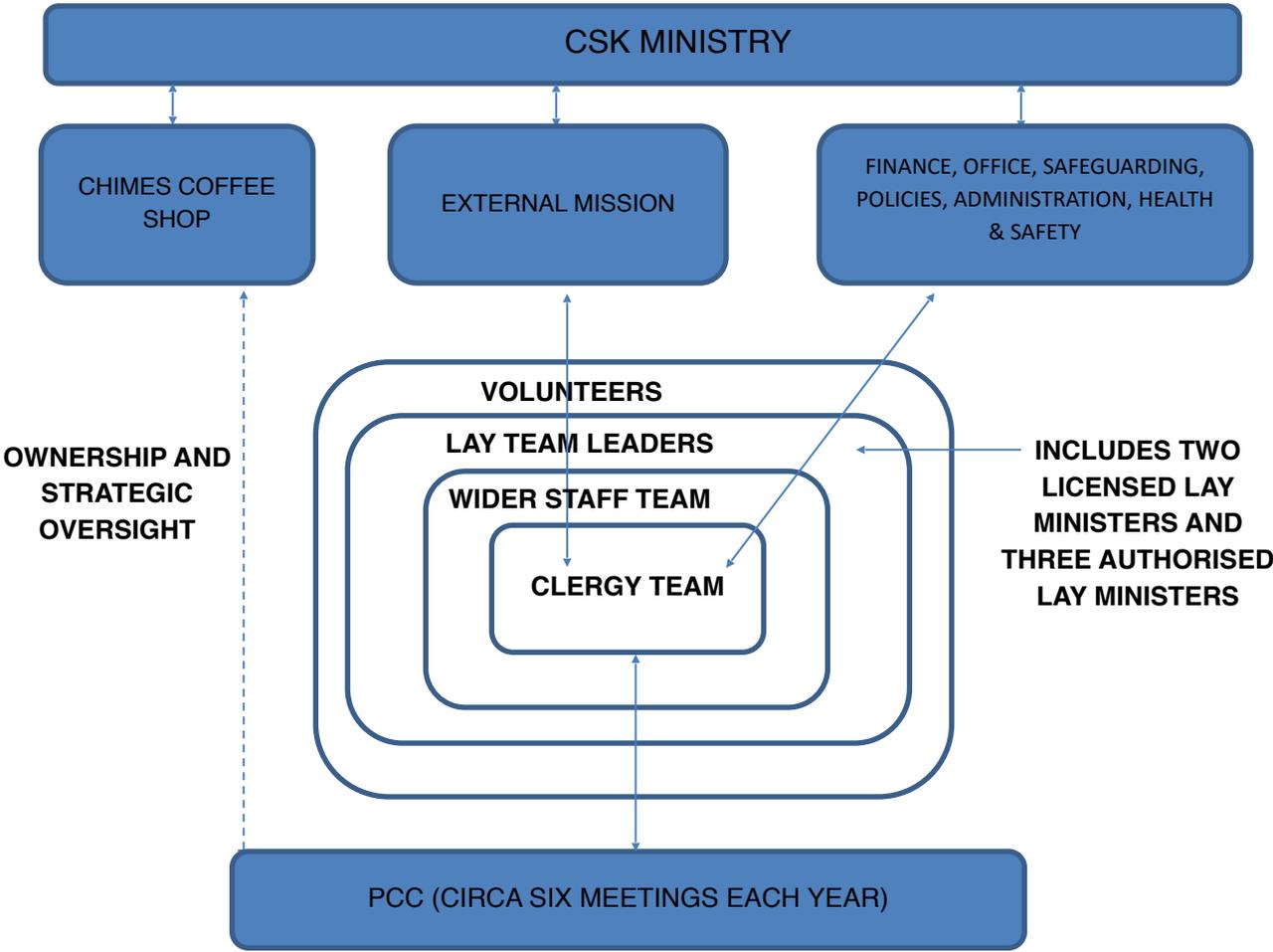


We are currently recruiting for a new part-time Youth Leader. In the past, our Youth Leader has worked part-time for CSK and part time for a Cambridgeshire Christian charity, Romsey Mill. This charity operates in Hampton from a room in the CSK building. It provides mentoring and community support for local youth. We are currently considering how CSK's Youth role should work in the future. Covid has affected many of our youth programmes and, over the last two years, social media has been a mainstay. Youth Alpha, Life Groups, worship and praise, and regular games and social events have been regular features of our Youth programmes.

## Our Staff Organisation



# Our Governance



The Vicar, Associate Pioneer Minister, Curate, Children & Families Leader and Youth Leader meet on a weekly basis.

The Vicar and Church Wardens meet on a monthly basis.

Chimes Coffee Shop is owned by the PCC and operates as a Community Interest Company. Its four directors worship at CSK.

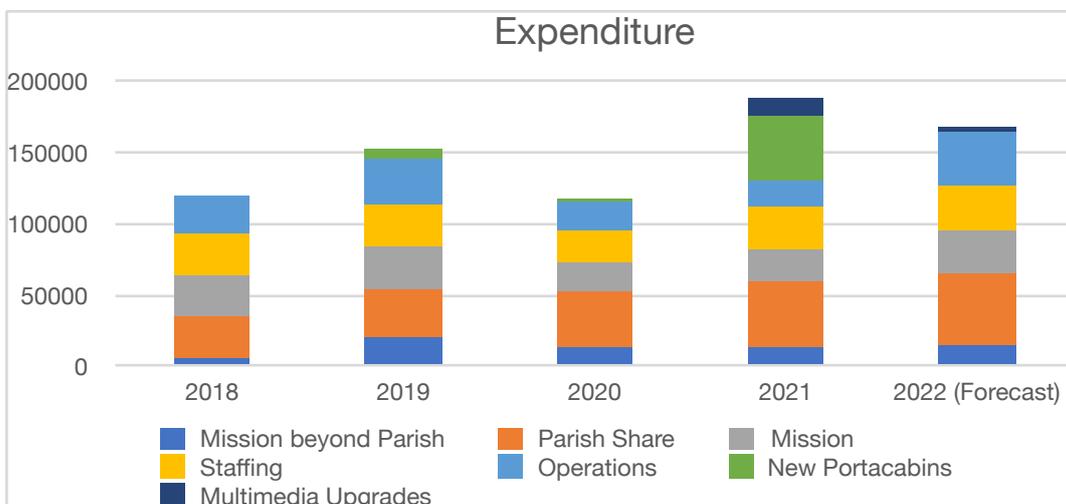
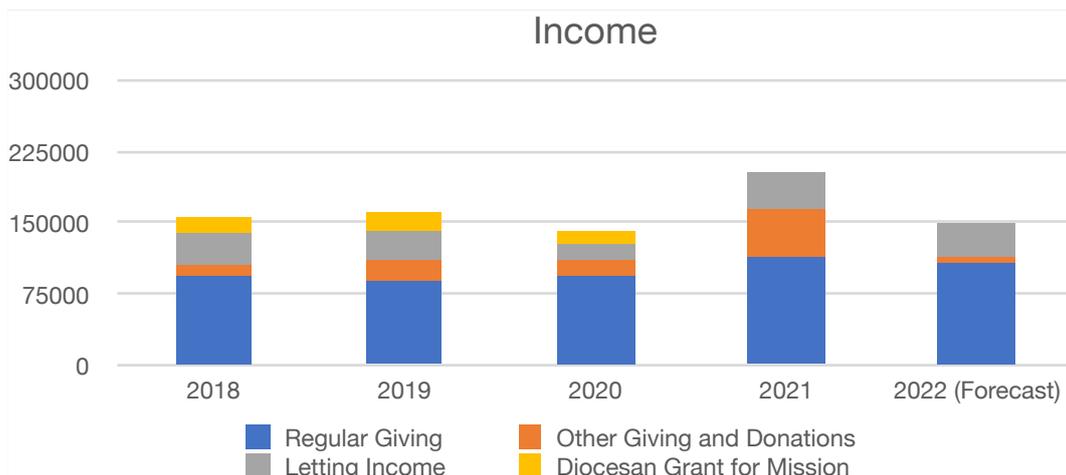
## Our Finances

Covid-19 reduced our income and expenditure in 2020, although personal giving continued to increase.

The number of households with monthly planned giving arrangements has shown a small increase over the last three years and, at the time of writing, is 56.

We have increased our Parish Share in annual steps of £5,000 in each of the last nine years. Additionally, we have recently given financial assistance to the Deanery to assist other churches with their Parish Share. We are planning further increases in our Parish Share in future years, moving towards covering the full costs of a Vicar and an Associate Pioneer Minister in Hampton.

We model tithing, and give 10% of the previous year's general income to missions beyond the Parish. Our current mission partners are Hope into Action, United Christian Broadcasters, Mission Aviation Fellowship and Cambridge & District Youth for Christ.



## Church Land and Buildings

The CSK church building is modern and flexible. Its main worship space seats up to 230 people, although this is a tight squeeze. It has a recently updated multi-purpose sound and audio-visual system, which is expandable for future needs. The ground floor includes a secondary hall, a large foyer, a lounge, a church office, a kitchen and a crèche.



The foyer, kitchen, lounge and crèche are used during the week by Chimes Coffee Shop, and other ministries.

Upstairs, a community room is used mainly by the youth, and a second office, used by a local Christian charity, Romsey Mill, operates as a base for local community youth work.

Recently, two portacabins and a demountable were added on the sides of our car park. These buildings are used by church groups and as a foodbank store. There are no burial grounds.



There is significant potential for future expansion. One possibility would be an internal reconfiguration of the church building to create a larger main worship space. We are currently discerning God's will for the use of a parcel of land immediately behind the church car park, which was gifted to us in 2019. This additional land effectively doubles the area available to CSK. It gives us the possibility for future growth and development.

The vicarage was built in 2000 and is approximately 1,450 metres from the church. On the ground floor, there is a study, a meeting room/lounge, utility and toilet, with shower cubicle. The first floor consists of an 'L' shaped lounge/diner and kitchen. The second floor has three double bedrooms and a family bathroom. The third floor contains the master bedroom, with an en-suite bathroom and separate shower cubicle, and a walk in wardrobe. The back garden is enclosed with a patio area and lawn. There are two double garages: one of these is used for the storage of church items, such as the Baptism pool, although there is still space in this garage for a small car.



## **What it's Like to Live in Hampton**

CSK is located on land that was once, within living memory, a large industrial area of brickworks, on the boundary of Peterborough. In the last 25 years, the area has been reclaimed for new housing. The greater part has been redeveloped, although some construction work continues. Hampton now comprises modern housing, with plentiful large, green, open spaces, and many attractive lakes. People of all ages live in the Hamptons but it is predominantly an area with young families.

Within close walking distance is a large indoor shopping centre, and nearby are many restaurants, leisure and sports facilities. The CSK church is located in a residential area. Local housing is varied, and reaches across many income groups, with 30% social housing.

Two of the primary schools in Hampton are three form entry, and two are two form entry. The ground breaking ceremony for a fifth school, which will be a faith school (RC), has recently taken place, and this school will open in September 2022. There are two secondary schools; one is seven, and one is eight, form entry. CSK enjoys good relationships with all of these schools, and regularly conducts assemblies in primary schools, provides support for concerts and collaborates in Christmas and other events.

The King's (The Cathedral) School is a state funded Church of England mixed secondary school, with a junior department. It is rated as outstanding by Ofsted. A maximum of 74 out of 150 places are available each year to children of worshipping members of the Church of England. The school is located close to Peterborough city centre. Children in some CSK families are pupils there.

Peterborough city centre is less than five miles from CSK and can be reached in under ten minutes via modern dual carriageways. Peterborough sits on the East Coast Main Line, with connections to London in 45 minutes, York in less than two hours, Norwich, Ely, Leicester, and beyond. The A1 road is less than five minutes away by car. There are frequent buses through Hampton to Peterborough city centre. The modern infrastructure, the transport connections and the easy access to countryside make Hampton a wonderful place to live.

## **Our Future Ministry**

Over recent years, CSK's congregation has grown in size and vibrancy. Committed, praying, passionate leaders, with modern, varied and accessible worship, engaging many styles, have been the cornerstones of this growth. There is faith and hope that God will continue to bless us with more people, and all who come are warmly welcomed.

This is an exciting time to be at CSK. The numbers of people living in Hampton and, in future, in the neighbouring Great Haddon community, together with the lack of other places of worship in these new developments, create a great missional challenge and a wonderful opportunity. At present, our Associate Pioneer Minister has responsibilities at CSK and at the future Great Haddon. The PCC expects this second post to continue.

The growth in CSK's congregation is already bringing some welcome challenges. For example, the opportunity to pastor more people requires additional pastoral time, and our leaders are already working at full stretch. This same challenge is there for discipleship. Under our current leadership structures, CSK is reaching its capacity. Future growth will depend on how well we deal with these leadership challenges, and are able to discover new ways of organising and working together.

Our mission is to connect people with Jesus. Our land and buildings serve no other purpose, and we must discern the right ways to use them to fulfil our mission.

Our new Vicar will lead the development and delivery of a new vision and strategy for CSK. The main requirements of the role are included in the Person Specification. We hope that our new Vicar will wish to stay with us for the medium to long term, to lead and mobilise us during this exciting time.

## **Statement of Needs: Person Specification**

We are seeking a Spirit-filled, servant-hearted, passionate and capable leader, who is spiritually mature, has a vibrant relationship with Jesus and feels called to the role of Vicar at CSK. You will be a person of prayer, listening to God in all things, and growing daily in the fruits of the Spirit.

### **Strategic leadership in ministry and mission**

You will:

- have a heart for mission, Kingdom growth and seeing lives transformed
- be able to lead, inspire, engage and unite our leadership team and congregation, who come from many different cultural, social and spiritual backgrounds and traditions, to further their Christian journey
- be a leader who can see the bigger picture and has the confidence, wisdom and experience to encourage others to develop and use their gifts
- be able to inspire and lead the development of a vision and strategy for CSK, engage the whole church, plan, communicate, empower, delegate, monitor and encourage
- have the desire and ability to review CSK's leadership structure and make necessary changes to enable future growth, in conjunction with the PCC
- be able to demonstrate experience of a fresh expressions or similar community ministry that resulted in leading others to Christ
- be self aware, recognising your limitations and seeking personal growth and training opportunities

### **Teaching, leading, pastoring and safeguarding**

You will:

- be charismatic and inspirational, lead by example and encourage others to lead mature Christian lives
- lead, nurture and equip a large congregation of all ages through uplifting Bible teaching and modern worship
- be able to create a collaborative culture and appreciate alternative views
- be approachable, compassionate and empathetic, and able to handle complex and demanding pastoral work, both personally and through others
- understand, observe and apply safeguarding requirements at all times
- be proficient in using modern technology
- demonstrate energy and excitement to lead CSK through its next phase of growth
- be able to manage your time to achieve an effective work life balance